



# Biography

Department of the Army



## Richard G. Kidd IV

Deputy Assistant Secretary of the Army  
Strategic Integration  
Washington, DC



Selected for the Senior Executive Service in 2007, Mr. Richard Kidd serves as the Deputy Assistant Secretary of the Army for Strategic Integration. In this roll he leads the strategy development, resource requirements, and overall business transformation processes for the Office within the Office of the Assistant Secretary of the Army for Installations, Energy and Environment. He is also responsible for developing and monitoring performance metrics for the Army's installation management community as well as leading a strategic effort to examine options for future Army installations.

This is Mr. Kidd's fourth assignment as a Senior Executive within the Federal Government. Previously Mr. Kidd has held Senior Executive assignments in the Department of State, the Department of Energy and the Department of the Army. Additionally, he was selected to serve on assignment to the White House, where he created and led the Federal Permitting Improvement Steering Council.

Mr. Kidd graduated from the United States Military Academy in 1986 and served as an Infantry Officer in the United States Army until 1991. After receiving a Master's Degree in Public and Private Management from Yale University, he joined the United Nations in 1993. For the next six years he held a variety of international assignments, principally in war affected regions of the world to include service in Rwanda, Bosnia, and Afghanistan. After returning to the United States, he helped to start an international non-profit organization modelling the effects of conflict upon civilian communities. Following the events of 9/11 he returned to public service where he joined the Department of State's Bureau of Political Military-Affairs in 2001. Initially he worked on Afghan policy issues before serving as a Special Assistant, Office Director and Acting Deputy Assistant Secretary.

In July of 2008 he transferred to the Department of Energy's Office of Energy Efficiency and Renewable Energy where he was responsible for leading the Federal Energy Management Program (FEMP). In this position he helped to craft energy policy for Federal agencies, contributed to Presidential Executive Orders and assisted all Federal agencies in meeting statutory energy and sustainability requirements in order to promote energy security and environmental stewardship.

Mr. Kidd returned to the Army as a civilian executive in October of 2010 as the Deputy Assistant Secretary for Energy and Sustainability. In this position he was responsible for the oversight and implementation of all programs and initiatives related to Energy Security and Sustainability. Mr. Kidd was selected to join the White House staff in July of 2016 where he was responsible for standing up a new Federal entity, the Federal Permitting Improvement Steering Council (FPISC). He served as that entity's first Executive Director before once again returning to the Army in January of 2017.

**CAREER CHRONOLOGY:**

- Jan 17 – Present, Deputy Assistant Secretary of the Army for Strategic Integration, Office of the Assistant Secretary of the Army for Installations, Energy and Environment
- Jul 16 – Jan 17, Executive Director, Federal Permitting Improvement Steering Council, Executive Office of the President
- Oct 10 – Jul 16, Deputy Assistant Secretary of the Army for Energy and Sustainability, Office of the Assistant Secretary of the Army for Installations, Energy and Environment
- Jul 08 – Oct 10, Director, Federal Energy Management Program, Department of Energy
- Nov 01 – Jul 08, Special Assistant, Office Director and Acting Deputy Assistant Secretary, Department of State, Bureau of Political Military Affairs
- Mar 99 – Nov 01 , Non-Profit, Modeling the effects of conflict upon Civilian Communities
- May 93 – Mar 99, United Nations, World Food Program (WFP), United Nations High Commissioner for Refugees (UNHCR) (Rwanda, Bosnia, Afghanistan, South Africa)

**COLLEGE:**

- Yale University, New Haven, CT, 1993, Master's, Public and Private Management
- United States Military Academy at West Point, 1986, BS

**SIGNIFICANT TRAINING:**

- Darden School of Business UVA Army Senior Executive Education Program – Basic, 2012
- Darden School of Business UVA Army Senior Executive Education Program –Intermediate, 2014
- VANGUARD Senior Executive Development Program , 2019

**AWARDS AND HONORS:**

- SES Meritorious Rank Award, Sep 2016
- Three Meritorious Honor Awards and Three Superior Honor Awards, Department of State 2001-2007
- Letter of Appreciation, VPOTUS, 2010
- Letter of Appreciation, Director OMB, 2017